

Equal opportunities monitoring form



We are committed to having a workforce that promotes equality and celebrates diversity. To help us monitor and achieve this, we gather and use information about job applicants and our workforce to continually improve our employment policies and to remove barriers to and within employment. The information you give is confidentially managed and does not affect your job application. It will help us if you provide as much information as possible, but if you do not wish to answer the questions please leave them blank.

Job Title:

Where did you see this job advertised?

What age group are you (years)?

Up to 20	20 - 25	26 - 30	31 - 35	36 - 40	41 - 45	46 - 50
51 - 55	56 - 60	61 - 65	66+			

What is your title?

Mr	Mrs	Miss	Ms
Other (please specify):			

How do you describe your gender?

Male	Female
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Is your gender identity the same as the gender you were assigned at birth?

Yes	No
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Do you consider your sexual orientation to be:

Heterosexual/Straight	Bisexual	Gay Man	Lesbian/Gay Woman
Withheld			

What is your marital status?

Single	Married	Divorced	Widowed	Civil Partnership
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How do you describe your religion or belief (if any)?

Buddhism	Christianity	Hinduism	Islam
Judaism	Sikhism	Non belief	Withheld
Other (please specify):			

Are you caring for someone who is disabled or elderly?

Yes	No
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Do you consider yourself to have a disability?					
Yes		No			
If you have answered 'yes', please select the definition/s from the list below that best describes your impairment:					
Learning Disability/ Difficulty		Longstanding illness or health condition		Mental Health condition	Physical or mobility impairment
Sensory impairment		Other	Please specify:		
It would help us to know any barriers you have faced when dealing with us. Please also use this space to make suggestions on how we can improve.					

How do you describe your ethnic origin?
Please read through carefully before selecting the ethnic group that you feel most closely reflects your background.

White					
British		Cornish		Irish	
Gypsy		Roma		Travellers of Irish Heritage	
Other white background (please specify):					

Mixed					
White & Asian		White & Black African		White & Black Caribbean	
Mixed Cornish					
Other white background (please specify):					

Black or Black British					
African		Caribbean		Cornish	
Other Cornish background (please specify):					

Asian					
Bangladeshi		Chinese		Indian	Pakistani
Cornish					
Other Asian background (please specify):					